



## PERSONAL DETAILS

Roy (P. A.) Vermeer  
Date of birth: 17-03-1982 (age 43)  
Nationality: Dutch  
Married, with 2 children

## CONTACT

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## PROFILE

As a real techie, I developed my management skills through training and experience. This combination of management and technical skills means that I can operate effectively at all levels of an organization, and I excel at bridging the gap between technical and non-technical teams when a collaborative effort is required.

I am entrepreneurial, goal-oriented, and capable of working both independently and in a team. My leadership style is characterized by coaching and support. I am always prepared to take the initiative, and my goal-oriented nature and optimistic personality are at the core of achieving optimal results. I work methodically, in a structured and targeted manner, and I excel at prioritizing and adjusting as needed.

## CORE QUALITIES

ENTREPRENEURIAL – GOAL-ORIENTED – MANAGEMENT SKILLS – FLEXIBLE – TECHIE

## WORK EXPERIENCE

- 2021-present**      **Self-employed Entrepreneur (full-time) (Manager, Coordinator, Engineer, Assessor, Auditor)**  
Vermeer Quality Services B.V. | Bennekom | [www.vermeerqualityservices.nl](http://www.vermeerqualityservices.nl)  
Provide support to organizations by supplying services related to quality in the industry. Periodic and temporary (interim, freelance) support with QA and QC in both management and executive roles in projects, processes, and auditing (internal, supplier and for certifying bodies).
- Clients and references can be delivered on request.**
- 2020-2021**      **Operations Director (full-time)**  
Ommeren Metaaltechniek BV | Ede | NL  
In this role, I was responsible for overseeing the entire operations, which included a team of 25 full-time employees (FTE). My responsibilities encompassed strategic management, supervision of all disciplines, and day-to-day operations. The work activities in this position are similar to those described in the previous role.
- 2015 - 2020**      **Operations Manager (full-time)**  
Ommeren Metaaltechniek B.V. | Ede | NL  
The organization designs and supplies pressure equipment, such as pressure vessels, heat exchangers, piping, and filtration systems to the process industry. We also provide construction and welding services in serial production, including the automotive industry. Our projects are executed for clients both domestically and internationally.
- In my role as Operations Manager, I oversaw all operational processes, including engineering, project management, procurement, work preparation, production, and quality assurance. I played a coordinating role while actively participating in projects and orders

My work activities consisted of:

- Planning
- Client contact
- (Technical) support and the execution of projects in all disciplines
- Supervision and coaching of employees
- Supporting the sales process and providing advice regarding engineering, viability, and calculations.
- Setting up, implementing, auditing and constant improvement of quality management systems (ASME-code stamp (U+R), ISO 9001, ISO 3834-2, VCA\*\*, PED2014/68/EU, CPR 305/2011, EN 1090-1/2)
- Process optimization
- Member of the Management Team (MT)
- Compiled management reports
- Financial administration (monthly and annual figures)
- HRM tasks
- Capacity and quality control
- Heading the project team and production
- Monitor the quality of the work activities, products, services, and processes

**2010-2014**

**Production Operations Engineer (full-time)**

Bronswerk Heat Transfer B.V. | Nijkerk | NL

Engineering and production company that supplies global total solutions in mechanical engineering equipment building. Bronswerk Heat Transfer BV provides innovative components and systems for heat recovery and heat and cold transfer for the process industry. The equipment and systems are designed and produced internally or outsourced. My work activities consisted of:

- Work preparations
- Planning
- Outsourcing equipment here and abroad (Europe, Asia and the USA)
- Supervise the outsourcing
- Carry out the installation work and damage investigations (on & offshore)
- Carry out inspections and expediting (globally)
- Supporting the sales process and providing advice regarding the engineering, viability, and calculations
- implementing and constant improvement of quality management systems (ASME-code stamp (U+U2+R), ISO 9001, ISO 3834-2, PED2014/68/EU Module H & H1, CPR 305/2011, EN 1090-1/2)

**2000-2010**

**Project Manager (full-time)**

Ommeren Metaaltechniek B.V. | Ede | NL

Started in the factory and grew to holding the position of Project Manager

My work activities included:

- Contact with clients
- Project planning
- Supporting the sales process and providing advice regarding the engineering, viability and calculations
- Purchase of materials and services
- Work preparations

**1998-2000**

**Construction worker – Fitter/Welder**

Ommeren Metaaltechniek B.V. | Bennekom | NL

This welding and construction firm largely focused on welding works.

Based on existing designs (of others), constructions were welded by own equipment

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## EDUCATION/TRAINING

2012-2016

**Industrial Engineering & Management (BSc)**

University of Utrecht

Earned degree (cum laude)

2006-2007

**Mechanical Engineer (MBO-level 4)**

ROC Mid-Netherlands

Earned degree

2002-2003

**Mechanical Engineer (MBO-level 3)**

Technical College Ede

Earned degree

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## TRAINING

2023-2024

**Various training related to guidelines and standards:**

- ISO 3834-2:2021 | LRQA
- Construction Products Regulations (CPR) 305/2011 – EN 1090-1/2/3 | LRQA
- Pressure Equipment Directive (PED) 2014/68/EU | LRQA

Certificates obtained

2022-2022

**Lead Auditor Training ISO 9001 Quality Management Systems | IRCA Certified (6146714)**

Auditing of quality management systems

LRQA

2022-2022

**Visual Testing of Welds | VT-w2 (ISO 9712)**

Visual inspection of welds

MPMW/DNV-GL

Certificate obtained

2018-2020

**International Welding Engineer (IWE)/Laspraktijk Ingenieur (LPI)**

Course focusing on applied metallurgy and welding technologies (post-HBO)

University of Utrecht

No degree earned (one exam not completed)

2016-2017

**Operational Management Course**

Training for effective and goal-oriented leadership

Moonen & Partners

Certificate obtained

2011-2012

**Process Technology**

Course focusing on processes and equipment for the process industry

University of Utrecht

Certificates obtained.

2009-2011

**Inspectie & Keuringstechniek Level II (I&K2)**

Course focusing on carrying out inspections of mechanical engineering equipment and systems, reaction-to-fire performance, welding technologies, standards, and guidelines.

Inspection during both the new construction and user phases

University of Utrecht

Degree earned (cum laude)

2007-2008

**International Welding Technologist (IWT)/Middelbare lastechniek MLT)**

Course focusing on applied metallurgy and welding technologies (post-MBO)

ROC Mid-Netherlands

Earned degree

Various general courses: VCA-VOL, OPITO BOSIET + NOGEPa 0.5A (offshore training), ERP training, practice instructor MBO/LBO, AutoCAD basic training, ISO 9001, IATF 16949 training, PED 2014/68/EU, PER 2016, ASME VIII div 1 & 2, auditor quality management systems

Various welding techniques: assessor welding qualifications (EWF), ISO 15614 training, ASME IX training, AWS D1.1 & D1.6 training, VT-w2 (ISO 9712)

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## LANGUAGES

DUTCH



ENGLISH



GERMAN



## QUALITIES

HELPFUL

CLEAR

CONSISTENT

OBJECTIVE

QUALITY-ORIENTED

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## INTERESTS

I enjoy spending time with my family in my free time. My hobbies include reading, cycling, walking, fishing, holidays & travel. To stay fit, I am running, enjoy playing squash and football and I regularly go to the gym. I am actively involved in the local football club as a volunteer both in committees and on the field.

## SOCIAL MEDIA



[www.linkedin.com/in/roy-vermeer-ab45a519](https://www.linkedin.com/in/roy-vermeer-ab45a519)

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